

**LOCAL UNION BALLOT TALLY CERTIFICATION
TEAMSTERS LOCAL 320 CONVENTION DELEGATES
AND ALTERNATE DELEGATE**

Date of Election: Friday, March 4, 2011 Tally Location: 3001 University Avenue SE
Minneapolis, Minnesota

The undersigned acted as Election Officials or Observers at the tally of the ballot cast in the above-referenced election. We certify that the ballot tally was fairly and accurately conducted, the secrecy of the ballots was maintained, and that the election results were as indicated below:

Valid Ballots Counted	<u>2179</u>
Totally Void Ballots	<u>50</u>
Unresolved Challenged Ballots	<u>12</u>
TOTAL BALLOTS CAST	<u>2241</u>

ELECTION RESULTS

DELEGATES

<u>Candidate Name</u>	<u>NUMBER OF VOTES</u>
Sue Mauren	<u>993</u>
Joanne Derby	<u>948</u>
Brian Aldes	<u>932</u>
Sami Gabriel	<u>933</u>
Jeff Agre	<u>923</u>
Alston Dutchin	<u>914</u>
Sam Haddad	<u>909</u>
Marty Lamb	<u>922</u>
Doug Langer	<u>923</u>
Mike O'Donnell	<u>958</u>
Brett Ohnstad	<u>920</u>
Kari Seime	<u>948</u>
Curt Swenson	<u>933</u>
Michael Golen	<u>1134</u>
Erik Jensen	<u>1129</u>

David Deal	1117
Wade Laszlo	1102
LaVerna Wharam	1099
Pamela Solem	1149
Margie Weinberger	1113
Carol Orcutt	1129
Margaret (Peggy) Sik	1113
Shawn Vosejpk	1093
Neal Gale	1091
Marvin Stutz	1087
David Kremer	1102
Julie Maxwell	176
Vicki Olivo	146

ALTERNATE DELEGATES

<u>Candidate Name</u>	<u>NUMBER OF VOTES</u>
John Avery	893
Michael Carey	896
Leland Johnson	905
Erik Skoog	906
Bob Crosbie	92
Jim Larson, Jr.	108
Steve Swanson	107
Paul Wychor	82
Vicky Kloos	1123
Michael Mastrian	1069
Thomas (Odin) Brenden	1052
David Kosciolk	1066